

**A RESOLUTION OF THE VILLAGE OF BEVERLY HILLS
REGARDING PUBLIC ACT 152 OF 2011**

Motion by Oen, Second by Mercer

WHEREAS, the State of Michigan has enacted the Publicly Funded Health Insurance Contribution Act, Public Act 152 of 2011, and

WHEREAS, the purpose of Public Act 152 of 2011 is to lessen the burden of employee healthcare costs on public employers, and

WHEREAS, under the provisions of Public Act 152 of 2011 public employers in the State of Michigan are to adopt, by January 1, 2012, provisions providing for a hard cap on employer contributions to employee health care or a cost sharing arrangement by which public employers pay 80% of health care premiums with employees paying the other 20%, and

WHEREAS, Section 8 of Public Act 152 allows public employers to opt out of the act for a period of one year by a 2/3 vote of the governing body, and

WHEREAS, The Village of Beverly Hills is currently engaged in state-appointed arbitration with the Michigan Association of Police Command Officers Union with arbitration hearing dates scheduled on December 12, 13, 19 and 20, and

WHEREAS, The results of this arbitration hearing will not be known until after January 1, 2012, and

WHEREAS, Public Act 152 of 2011 became effective on September 27, 2011 leaving a brief period of time for municipalities to comply with all aspects of the Act before the January 1, 2012 deadline, and

WHEREAS, The Village of Beverly Hills has existing expired labor agreements with the Michigan Association of Police Dispatchers Union and American Federation of State, County and Municipal Employees (AFSCME) clerical union that it expects to be settled soon after the MAP Command Arbitration, and

WHEREAS, The Village of Beverly Hills is desirous to become compliant with the hard cap provision of Public Act 152 upon the settling of existing expired union contracts and negotiation of existing union contracts,

NOW, THEREFORE BE IT RESOLVED, The Village of Beverly Hills elects to opt out of Public Act 152 of 2011 until August 1, 2012, at which point the Village resolves to comply with the contribution limits for employee health care set forth in Section 3 of the Act.

Passed, adopted and approved this 6th day of December, 2011.

AYES: Briggs, Burry, Koss, LaFerriere, Mercer, Mooney and Oen

NAYS: None